

CURRICULUM VITAE

MARY W. GATUA, Ph.D.
Assistant Professor of Social Work
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Mailing Address

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EDUCATION

PhD in Education; Adult Learning & Post-Secondary Education Specialty, University of Wyoming, Laramie, Wyoming; 2011

Master in Social Work (MSW), University of Wyoming, Laramie; 2012

Master of Arts; Communication, University of Wyoming, Laramie; 2007

Bachelor of Science, Organizational Communication, Ithaca College, Ithaca, New York, 2004

Associate in Science Degree, Tompkins County Community College, Dryden, New York, 2000

Current Academic Position

Assistant Professor, Department of Social Work, Clarke University

Courses Taught: Human Behavior in the Social Environment 1 (HBSE1); Social Work Practice with Community and Organizations; Domestic Violence; Social Work Research I & II; Diversity and Privilege; Advanced Issues in Social Work (Global Issues).

Previous Academic Positions Held: University of Wyoming, Laramie, Wyoming

2014- Jan-May: Part-time Lecturer, Division of Social Work

2007-2009: Lecturer, African American & Diaspora Studies

2007-2012: Graduate Teaching Assistant/Instructor, Division of Social Work

Previous Administrative Positions Held: University of Wyoming, Laramie, Wyoming

2013-2014: Project Director/co-investigator, INBRE (Wyoming IDEa Network of Biomedical Research Excellence) project, Fay W. Whitney School of Nursing

2012-2013: Project Manager, LEAP Project (Leadership Education to Advance Practice), Fay W. Whitney School of Nursing

Previous Teaching Experience: University of Wyoming

Division of Social Work

Part-time Lecturer: Social Work Generalist Practice III (Spring, 2014)

Instructor: Introduction to Social Work (Spring 2012 & Fall, 2011)

Graduate Teaching Asst.: Generalist MSW Practice I (Fall 2011)

Human Behavior in the Social Environment (Fall 2010); International Social Work & Social Development (2007-2009)

African American and Diaspora Studies Program

Lecturer: Introduction to African American Studies (2007-2009)

Department of Communication and Journalism

Instructor on record assigned to teach two sections of Public Speaking each semester (2006-2007)

INVITED GUEST LECTURES/WORKSHOPS

- Panelist: *Vision, Mindset and Legacy of Selected Mothers from Kenya*, panel discussion at the *Kenyan Scholars and Studies Association 2016 Annual Conference*, The Atlanta Marriott Marquis, Atlanta, GA, Sept 8-11, 2016.
- Organized and facilitated 4th Annual Conference for 110 Elementary School Teachers in Rural Public Schools in Nyeri County, Kenya, June 27-28, 2016.
- Workshop: For Students in the College of Social Sciences at Mount Kenya University, Kenya on a topic: “Enhancing critical thinking”, June 30th, 2016.
- Workshop: For Faculty Members in the College of Education & College of Social Sciences at Mount Kenya University, Kenya on a topic: “Preparing students to work effectively in cross-cultural contexts”, June 30th, 2016.
- Presenter: 4th Annual Achieving Educational Excellence Conference, sponsored by African International Foundation for Educational Excellence, Nyeri County, Kenya, June 27-28, 2016.
- Keynote Address Speaker: University of Dubuque 2016 Faculty Day, May 17, 2016 on a topic “Benefits Campus Diversity and Internationalization: Understanding International Students’ Culture”
- Facilitator of the Dialogue, Bridging the Gap: A Conversation on the Black Diaspora in America (Sponsored by University of Dubuque Multicultural Student Engagement Office & Black Student Union (BSU) & February 3rd, 2016

- Presenter: Pursuit of Academic Excellence, Girls Mentorship Program, a Collaborative program organized by Karatina University, Kenya and 7 Girls Boarding High Schools in Mathira East-Sub County Educational District, Karatina, Kenya, July 11, 2015.
- Presenter: Dimensions of Academic Excellence, 3rd Annual Achieving Educational Excellence Conference, sponsored by African International Foundation for Educational Excellence, Nyeri County, Kenya, June 29-30 2015.
- Presented on a topic: African People, Culture and Language, Leadership Dubuque Training, Dubuque Chamber of Commerce, December 10, 2014.
- Organized a social event: African College Students in Dubuque, Multicultural Family Center, November 7, 2014
- Presented on a topic: Mental Health Stigma among Minority Population, SPEAK Student Organization, Clarke University, October 22, 2014
- Presented on topic: Diversity Issues in the USA, University of Wyoming Summer High School Institute, University of University, June 26, 2013

PEER REVIEWED PUBLICATIONS

- Gatua, M. W.**, & Wiezorek, C. (2016). Empowering Rural Primary School Teachers through Professional Workshops. Conference Proceedings: Kenyan Scholars and Studies Association 2016 Annual Conference.
- Gatua, M.W.**, Lu, Y., & Gitau, P. (2016). Assessment of school needs for low-achieving students: Primary school teachers and administrators' perspectives towards students' learning in public schools in Kenya. *Journal of Global Research in Education and Social Sciences*, 7(1), 18-28.
- Diaz Swearingen, D. C., Clarke, P.N., & **Gatua, M. W.** (2015). Cultural Competence in Rural Nursing Education: Are We There Yet? *Nursing Education Perspectives*, 36 (1), 22-26
- Boyle, D. K., Cramer, E., Potter, C., **Gatua, M. W.**, & Stobinski, J. X. (2014). The relationship between direct care RN specialty certification and patient outcomes in surgical units. *Association of periOperative Registered Nurses (AORN) Journal*, 100 (5), 511-528.
- Yu, L., & **Gatua, M.W.** (2014). Methodological considerations for qualitative research with immigrant populations. *The Qualitative Report*, 19 (30).
- Gatua, M.W. (2014). Sailing against the wind: Voices of Kenyan adult women in U.S. post-secondary education and social-cultural contexts. *Journal of Adult Learning*, 25(2), 39-46.
- Diaz Swearingen, C., Clarke, P.N, **Gatua, M.W.**, & Cooper, C. (2013). Diffusion of innovation: Nursing workforce development through promotion of RN/BSN education. *Nurse Educator*, 38(4) 152-156.

- Gatua, M.W. (2011). *Beneath the Surface: A narrative inquiry into educational and cultural experiences of Kenyan adult women learners in U.S.A. Universities.*” Doctoral dissertation, August 2011.
- Gatua, M.W.,** Patton, T.O., & Brown, M.R. (2010). Giving voice to invisible women: FIRE as model of a successful women's community radio in Africa. *Howard Journal of Communications, 21(2)*, 164-181.
- Gatua, M.W. (2009). Overcoming the Odds: Challenges and Successes of Sub-Saharan African Women Seeking Higher Education in the United States. *Journal of Adult Learning, 20(3-4)*, 16-19.
- Gatua, M.W.,** Brown, M.R., & Patton, T.O. (2012). Grassroots International Community Radio and Public Service Media: The Case of FIRE (Feminist International Radio Endeavor). In Hendricks, J. A. (Eds.), *the Palgrave Handbook of International Radio*. England: Palgrave Macmillan.

RESEARCH AND SCHOLARSHIP

- Research on Immigrant Women Beliefs and Stigma about Mental Illness. Funded by Willits Ethics Independent Study Research Award, Department of Philosophy, University of Wyoming. Co-Investigator \$3,000, 2011.
- Dissertation Research Grant. Funded by Social Justice Research Center, University of Wyoming, PI. Funded, \$1,000, 2011.
- Faculty Research and Professional Development Grants Recipient, Clarke University, in sponsorship of a two-day professional conference for rural public primary school teachers from Nyeri County, Kenya, \$ 500, Summer, 2015.

PAPER PRESENTATIONS AT PROFESSIONAL CONFERENCES

- **Gatua, M. W.,** & Wiezorek, C. (2016, Sept). Empowering Rural Primary School Teachers through Professional Workshops. Kenyan Scholars and Studies Association 2016 Annual Conference, Atlanta, GA, Sept 8-11, 2016.
- **Gatua, M.,** Lu, Y., & Gitau, P. (2015, Sept.). Assessment of primary school teachers' experiences towards students' learning in public schools in Kenya. Paper presented at the *Kenyan Scholars and Studies Association 2015 Annual Conference*, University of North Alabama, Florence.
- **Gatua, M W.,** & Yu, L. (2015, Jan.). Methodological Considerations for Qualitative Research with Immigrant Populations. Proposal accepted for presentation at *the Qualitative Report 6th Annual Conference*, Nova Southern University
- **Gatua, M W.** (2014, Sept.). Applying the Socio-ecological Model to Improve Mental Health Seeking Behavior among Kenyans. Paper presented at the *Kenyan Scholars and Studies Association 2014 Annual Conference*, University of North Alabama, Florence

- **Gatua, M.W.**, YoungJu, S., & Yu, L. (2014, Feb.). Working with Minority Populations: The Methodological Consideration for Qualitative Research. Paper presented at the 26th Annual Ethnographic and Qualitative Research Conference (EQRC), Las Vegas
- **Gatua, M.W.**, Muturi, E. & Muturi, J. (2012, Aug.). “An Ecological Model to Understanding Issues of Domestic Violence in Kenya: Piercing the Veil of Silence” Paper presented by co-presenters at the 1st Kenyatta University International Conference on Gender Based Violence, at Kenyatta University Conference Centre (KUCC), Nairobi, Kenya.
- Muturi, E. W., & **Gatua, M.W** (2012, Mar.). “Kenyan Immigrant Women Attitudes and Stigma towards Seeking Mental Health Services in the United States” Paper presented at 16th Annual Shepard Symposium on Social Justice, University of Wyoming. (Data-Based)
- **Gatua, M.W.** & Harbour, C. P (2012, Apr.). "A Narrative Inquiry: Kenyan Adult Women in the USA Higher Education:" Paper presented by co-presenter at the 2012 American Educational Research Association (AERA) -SIG-Research on Women and Education, Vancouver, Canada. (Data-Based)
- **Gatua, M.W.** (2011, Apr.). “A Narrative Study of Kenyan Adult Women’s Learning Journey in American Higher Education” Paper presented at the 2011 American Educational Research Association (AERA) Annual Meeting- the Adult Literacy and Adult Education SIG, 2011, New Orleans, Louisiana. (Data-Based)
- **Gatua, M.W.**, & Sun, Q. (2009, Nov.). “A critical Review of Barriers and limitations of Kenyan Women: The Role of Adult Education. Women's Issues, Status and Education Session. Paper presented at AAACE 58th International Conference, Marriott Renaissance Hotel, Cleveland, Ohio
- **Gatua, M.W.** (2007, Nov.). Giving Voice to Invisible Women in Developing Countries: Rhetorical Criticism of “FIRE” as Model of a Successful Women Community Radio” Paper presented at the National Communication Association-93rd Annual Convention, Chicago, Illinois.

PROFESSIONAL DEVELOPMENT/TRAINING

- Presented a Keynote Address at the University of Dubuque (UD) Spring Faculty Day, on a topic “Benefits Campus Diversity and Internationalization: Understanding International Students’ Culture” with an invitation by UD Faculty Development Committee, May 17, 2016.
- Organized and planned a professional development conference for about 100 elementary school teachers in a rural county in Kenya set for June 27 & 28, 2016
- Worked in partnership with Dr. Terri Strata and African International Foundation on for Educational Excellence (AIFEE) to organize an international collaboration between

Mount Kenya University in Kenya and Clarke University in delivering a six-week long course on Global Exchange Course, January to March, 2016.

- Presented a guest lecture on “The role of competitive sports in higher education” at the Global Exchange Course between Clarke University and Mount Kenya University, March 8, 2016.
- Attended NASW Iowa Chapter Annual Symposium, 2016, Des Moines, April 15, 2016.
- Moderated: “Applied Ethics Training” that was organized by Department of Social Work, Clarke University, March 15, 2016
- Submitted a proposal for Carnegie African Diaspora Fellowship-Carnegie African Diaspora Fellowship Program, Institute of International Education (IIE), Washington, DC-Proposal not funded.
- Presented to at the Books. Bites. Brilliance. 2015 Summer Grant Recipients, “Engaging in Local-Level Development Initiatives to Close Educational Achievement Gap in Poor Rural Public School in Kenya.” February 5, 2016.
- Organized and facilitated a discussion panel in collaboration with Clarke Multicultural Issues and the Clarke *BLACK* student union to organize a panel on “Stories of Difference: What does it mean? To be Black? To be African? April 9th, 2015.
- Distinctively Dubuque 5-session training, Northeast Iowa Community College Business and Community Solutions, Dubuque, Iowa, October 15, 2014 ending 11/12/2014
- One-on-one training on Moodle Learning Platform with Faculty Instructional Designer Specialist, Clarke University, Fall 2014
- Albany County SAFE Project 40- hour training in Domestic Violence Advocacy, sexual assault, stalking, elder abuse, and child abuse, Albany County SAFE Project, Laramie WY, June 17-June 28, 2014
- Wyoming Women’s Leadership Conference: Service, Leadership & Community Engagement: Finding Your Voice (Values, Opportunities, Involvement, Confidence, and Energy), University of Wyoming, Nov., 2012
- Training on Addiction Severity Index & American Society of Addiction Medicine (ASAM), Peak Wellness Mental Health Clinic, Laramie, Wyoming, Nov., 2011

- Grading and testing in eCompanion, ECTL's Instructional Computing Services Lab, University of Wyoming, Sept., 2011
- Train the Trainer Gatekeeping Training-Mental Health, Mental Health and Suicide Prevention, Center for Counseling Services, University of Wyoming Nov., 2010
- Healthy Aging: National and Local Perspectives, one-day Symposium for Practitioners, Graduate School of Social Work, University of Denver, Sept. 29, 2010
- Introduction to Online Course Platforms: Trained on the basics of the online platforms offered for supplemental use in classroom teaching: e-Companion and WebCT, Course Studio and WyoSakai, Aug., 2008
- Ellbogen Center for Teaching and Learning, Trained on teaching with Discussion; Expanding the Boundaries of Student Learning, Using Technology in Teaching, University of Wyoming, Seminar Series, 2006-2007.

SERVICE ACTIVITIES

Department of Social Work, Clarke University

- Recruitment for MSW program by presenting at two classes at Emmaus Bible College Counseling Psychology program, April 18th & April 25th 2016.
- Served in curriculum committee which was assigned to evaluate the courses that are taught in the department and assess if they are meeting the CSWE competencies requirements. The committee updated and to verified social department course timetable.
- Served on the Department Faculty Search Committee and had a successful search where we hired four new social work faculty (2014-2016)
- Serves as Major advisor for two Masters of Social Work students and one Bachelors of Social Work student

University Service, Clarke University

- Serves in the Institutional Research Board and reviewed many IRB application from both students and faculty at Clarke University-(2015-2017)
- Served on the Adult Studies Ad Hoc Group (2015-2016) where we worked on a “White Paper” that was submitted to the university president on March 30th, 2016.
- Serves on the Multicultural Issues Committee (2015-2017) where I took an active role in

organizing: International Lunch, Apr. 6, 2016; writing of “Statement of Interfaith Solidarity & Statement Addressing Mexican Border Crossing”; and getting approval for International Stoles from Cabinet to honor six international students graduating from Clarke University, May 2016.

- Served as Major Advisor for First Year Transition students (12 students) - 2015-2016.
- Serves as the 2nd Reader, Doctor of Nursing Practice (DNP) Dissertation: Clarke University Nursing Doctoral Student, (2015-2017).

Professional Service

- Reviewed nine abstracts for the 33rd Annual Conference Program-March, 2016, The Association of Baccalaureate Social Work Program Directors (BPD) Annual Conference.
- Organized and facilitated 3th Annual Professional Development Conference for about 100 elementary school teachers, Nyeri County Kenya: June 29-30, 2015
- Presented at the Mentorship of High School Girls Program on a topic “Pursuit of Academic Excellence, Girls Mentorship Program, a Collaborative program organized by Karatina University, Kenya and 7 Girls Boarding High Schools in Mathira East-Sub County Educational District, Karatina, Kenya, July 11, 2015.
- Presented a Keynote Address at University of Dubuque Spring Faculty Day, May 17, 2016 on a topic “Benefits Campus Diversity and Internationalization: Understanding International Students’ Culture” with an invitation by UD Faculty Development Committee.
- Organized and facilitated 4th Annual Professional Development Conference for about 100 elementary school teachers in a rural county in Kenya set for June 27 & 28, 2016.
- Worked in partnership with Dr. Terri Strata and African International Foundation on for Educational Excellence (AIFEE) to organize an international collaboration between Mount Kenya University in Kenya and Clarke University in delivering a six-week long course on Global Exchange Course, January to March, 2016.
- Presented a guest lecture on “The role of competitive sports in higher education” at the Global Exchange Course between Clarke University and Mount Kenya University.
- Attended NASW Iowa Chapter Annual Symposium, 2016, Des Moines, April 15, 2016.
- Moderated: “Applied Ethics Training” that was organized by Department of Social Work, Clarke University, March 15, 2016

- Facilitated a Dialogue, Bridging the Gap: A Conversation on the Black Diaspora in America (Sponsored by University of Dubuque Multicultural Student Engagement Office & Black Student Union (BSU) & February 3rd, 2016.
- Published an article entitled “Assessment of School Needs for Low-achieving Students: Primary School Teachers and Administrators’ Perspectives towards Students’ Learning in Public Schools in Kenya” in the Journal of Global Research in Education and Social Sciences, February, 2016.
- Presented a paper at 8th Annual Conference for the Kenya Scholars & Studies Association (KESSA) on a topic “Assessment of Primary School Teacher’s Experiences towards Student Learning in Public Schools in Kenya, September 4, 2015, University of North Alabama, Florence, Alabama
- Submitted a proposal for Carnegie African Diaspora Fellowship-Carnegie African Diaspora Fellowship Program, Institute of International Education (IIE), Washington, DC-Proposal was not funded.
- *Presented at the* Books. Bites. Brilliance. 2015 Summer Grant Recipients, “Engaging in Local-Level Development Initiatives to Close Educational Achievement Gap in Poor Rural Public School in Kenya.” February 5, 2016.

Community Service

- Planned & Organized 2nd annual African Celebration event in Dubuque “Pride of Africa” in Collaboration with Multicultural Family Center, March 3, 2016
- Board of Directors for Multicultural Family Center, July 2015 to Present.
- Co-chair for Dr. Martin Luther King 2017 Tribute Contest, Dubuque, Iowa
- Representation and spokesperson for the Africans Diaspora in Dubuque at the Dubuque Chief of Police Forum, December 2015, to Present.
- NAACP Dubuque Chapter Educational Committee Member, November 2015 to Present
- Participated in Spice Night organized by Multicultural Family Center where I cooked Kenyan food to 40 people from Dubuque Community.
- Served in the Investment Review Panel, United Way of Dubuque Area Tri-States, (2016-2017) - I reviewed four funding applications for organizations that have requested funding from United Way.

- Facilitated Dialogue, Bridging the Gap: A Conversation on the Black Diaspora in America (Sponsored by University of Dubuque Multicultural Student Engagement Office & Black Student Union (BSU) & February 3rd, 2016.
- Organized an Inclusive Dubuque Equity Profile forum for Africans in Diaspora living in Dubuque, May 14, 2015.
- Participated in 6th Annual Taste of World in Dubuque event with a Booth featuring Kenyan food and culture, Five Flags Arena, hosted by Multicultural Family Center, April 18, 2015.
- Organized African Students Social event for Clarke University, Loras College, University of Dubuque and Divine Words students, November 7th, 2014.
- Presented on a topic “African People, Culture & Language” at Leadership Dubuque Training: Arts and Culture, December, 10, 2014.
- Organized Flavors of Africa Event and did an educational presentation on African in collaboration with Multicultural Family Center, February 12, 2015.
- Coordinator, EFAW (Emergency Funds for Africans in Wyoming) group, 2013-2015.
- Volunteer Social Worker, Laramie Downtown Clinic - a volunteer-based primary care facility serving low income people and families, October, 2012- February 2014.
- Co-Facilitator of Parent Multicultural Group –Laramie Head Start Program, Laramie, Wyoming, September 17, 2012-May 2013.
- President of the Policy Council-Laramie Head Start, Laramie, WY, Feb-Oct. 2012.
- Vice-President of the Policy Council-Laramie Head Start, Laramie, WY, Oct., 2011-Feb. 2012.
- Co-founder and supporter a community development project, After-School Program (HAKU-ASP)-in a rural community in Kenya, 2009-2013.

COMPUTING SKILLS

- Online Learning Platforms: Moodle and E-companion
- Conversant with Windows 7, Windows Vista, Windows XP/XP Professional, Windows 2000/NT, Windows 98/ME.
- Statistical Software (SPSS)